



YMCA OF MONTCLAIR

MEMBER CODE OF CONDUCT

For the enjoyment of all, our members agree to abide by the rules and regulations of the YMCA. Protecting members and guests utilizing the facility is of paramount concern to the YMCA of Montclair.

We reserve the right to deny membership access to any person whose behavior is determined to conflict with the welfare and safety of other members and staff. This includes a person who is a registered sexual offender, has pleaded guilty to or has been convicted of any crime involving sexual abuse, or a crime against persons such as a child, spousal or parental abuse. It will also include any offense related to the sale or transportation of illegal, habit-forming, or dangerous drugs that are presently clearly under the influence of intoxicating beverages or behavior-modifying drugs.

This code of conduct does not permit language or any action that can hurt or frighten another person or fall below a generally accepted standard of conduct. This includes inappropriate attire, angry or vulgar language, physical contact with another person in an angry or threatening way, any demonstration of sexual contact or activity, harassment or intimidation by words, gestures, body language, or any other menacing behavior, theft, or behavior destroying property. Parents are held responsible for the conduct of their children.

The YMCA is a weapon and smoke (vaping) free environment. This includes any devices or objects which could be used or perceived as weapons.

WE PROHIBIT THE ABUSE OR MISTREATMENT OF OUR MEMBERS/ PARTICIPANTS

The YMCA of Montclair has zero tolerance for abuse and will not tolerate the mistreatment or abuse of members and participants in its programs. Any mistreatment or abuse by an employee or volunteer will result in disciplinary action, including termination of employment or volunteer service and cooperation with law enforcement.

WE PROHIBIT THE ABUSE OR MISTREATMENT OF ONE MEMBER/PARTICIPANT BY ANOTHER MEMBER/PARTICIPANT

The YMCA of Montclair has zero tolerance for abuse, mistreatment, or sexual activity among members/participants within the organization. The Y is committed to providing all members/participants with a safe environment and will not tolerate the mistreatment or abuse of one member by another member. Conduct by members that rises to abuse, mistreatment, or sexual activity will result in intervention or disciplinary action, up to and including dismissal from the program. In addition, the Y will not tolerate any behavior classified under the definition of bullying. To the extent that such actions are disruptive, the Y will take necessary steps to eliminate such behavior.

MEMBERSHIP RIGHTS & RESPONSIBILITIES

YMCA of Montclair reserves the right to revoke or deny membership privileges if a member:

- abuses or misuses any YMCA-owned or operated equipment or facilities,
- engages in conduct, which is abusive, illegal, disruptive, or poses a threat to others,
- engages in activities contrary to the mission and purpose of the YMCA,
- is identified as a registered sex offender through our sex offender screening or
- is consistently threatening or abusive to staff or other members.

The Executive Director has the authority to deny or suspend membership privileges at any time. The Chief Operations Officer will be consulted for permanent revocation of membership privileges.

SEX OFFENDER SCREENING

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.